



Republic of the Philippines
Department of Education
National Capital Region
DIVISION OF CITY SCHOOLS
City of Mandaluyong

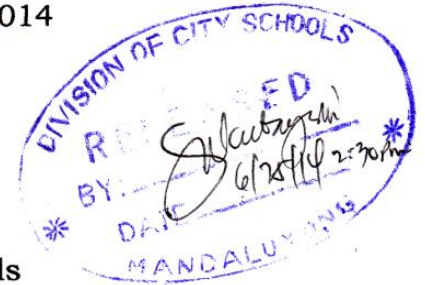
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June 25, 2014


MEMORANDUM

To: ASDS
Education Program Supervisors/District Supervisor
Public Principals of Elementary and Secondary Schools



**RATING PERIOD/S BASED ON DEPED-RPMS AND CSC-DBM JOINT
CIRCULAR NO. 1, S. 2012**

1. It is stated on the CSC-DBM Joint Circular No. 1, s. 2012, Section 5.1.1 that *“Two (2) Step Increments due to Meritorious Performance may be granted to a qualified official or employee who has attained two (2) ratings of “Outstanding” during the two (2) rating periods within a calendar year”* and Section 5.1.2 that *“One (1) Step Increment due to Meritorious Performance may be granted to a qualified official or employee who has attained one (1) rating of “Outstanding” and one (1) rating of “Very Satisfactory,” or two (2) ratings of “Very Satisfactory” during the two (2) rating periods within a calendar year.”*
2. However, the Civil Service Commission approved the DepEd RPMS that there is only one (1) rating period in a calendar or school year.
3. With these contradicting issuances, this office advises all schools to wait for further announcement and clarification as to the frequency of rating period while waiting for the final decision from the DepEd Central Office.
4. Furthermore, the scheduled roll-out in your respective schools will still push through to train teaching and non-teaching staff to fill up the IPCRF as their draft.
5. Immediate and wide dissemination of this **memorandum** is desired.


EVANGELINE P. LADINES, CESO VI
Schools Division Superintendent