



Republic of the Philippines
Department of Education
National Capital Region
SCHOOLS DIVISION OFFICE
City of Mandaluyong

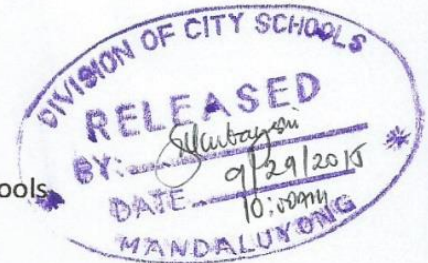
Tel. no. 533-49-31/35 Fax. no. 532-71-17
E-Mail Address: depedmandaluyong@gmail.com
Website: www.depedmandaluyong.wordpress.com



Division Memorandum No. 31, s. 2015

Date : September 29, 2015

Memorandum To : Chief Education Supervisors (SGOD & CID)
Education Program Supervisors
SGOD and CID Officials
Principals, Public Elementary and Secondary Schools
Administrative Officer V
Division Section Chiefs
All Others Concerned



Subject : **GUIDELINES ON THE GRANT OF PERFORMANCE-BASED BONUS (PBB)
FOR FY 2014 FOR THE DEPARTMENT OF EDUCATION (DEPED)
EMPLOYEES AND OFFICIALS AND THE RELEASE OF THE PBB FOR FY 2014**

1. Attached is DepEd Order No. 30, s. 2015 (DO No. 30, s. 2015) re: ***“Guidelines on the Grant of Performance-Based Bonus (PBB) for FY 2014 for the Department of Education (DepEd) Employees and Officials”*** and Unnumbered DepEd Memorandum from Hon. Rizalino D. Rivera, Undersecretary for Regional Operations dated September 17, 2015 re: ***“Release of the Performance-Based (PP) for Year 2014”***, for information of all concerned.
2. Executive Order (EO) No. 80, s. 2012 directs the adoption of the Performance-Based Incentive System (PBIS) for government employees, consisting of the Productivity Enhancement Incentive (PEI) and the Performance-Based Bonus (PBB). It is based on the principle that service delivery by the bureaucracy can be improved by linking personnel incentives to the bureau or delivery unit’s performance, and by recognizing and rewarding exemplar performance to foster teamwork and meritocracy.
3. The granting of the PBB in DepEd aims to motivate higher performance and greater accountability and to ensure the achievement of education targets and commitments under the five (5) Key Result Areas (KRAs) laid down in EO No. 43, s. 2011 and the Philippine Development Plan (PDP) 2011–2016. It ultimately seeks to give monetary incentive to each personnel based on his/her performance in achieving the expected outputs of his/her function.
4. In view of the above, DO No. 30, s. 2015 aims to establish a PBB System by which the performance of delivery units and personnel within DepEd are assessed based on verifiable and credible indicators.

5. As stipulated in Item B of DO No. 30, s. 2015, the following is the coverage of PBB FY 2014, to wit:

“All officials and employees in the Department holding regular plantilla positions, casual and contractual employees having an employer-employee relationship with the Department are qualified for PBB. The following shall be observed in determining eligibility of the individual.

- a. Personnel who have rendered at least nine (9) months of service for the year ending March 27, 2015 for teaching personnel including ALS/mobile teachers, and for the year ending December 31, 2014 for non-teaching personnel in the schools, SDOs, ROs and CO shall be entitled to the full amount of PBB as determined by the performance review and evaluation.
- b. Employees who have rendered a minimum of three (3) months but less than nine (9) months of service shall be eligible for the grant of PBB on a pro-rata basis. Pro-rating shall be applied to the following cases:
 - o Being a newly hired employee
 - o Retirement
 - o Resignation
 - o Rehabilitation Leave
 - o Maternity Leave
 - o Vacation or Sick Leave with or without pay
 - o Scholarship/Study Leave
 - o Sabbatical Leave

An employee who is on vacation or sick leave, with or without pay, for the entire year is not eligible to the grant of the PBB.

The table below shall serve as basis for the pro-rated amount:

Length of Service	% of PBB
8 months but less than 9 months	90%
7 months but less than 8 months	80%
6 months but less than 7 months	70%
5 months but less than 6 months	60%
4 months but less than 5 months	50%
3 months but less than 4 months	40%

Employees belonging to the First and Second Level and other officials not covered by Career Executive Service Performance Evaluation System (CESPES) should receive a rating of at least “Satisfactory” under the applicable assessment tool (i.e., PASAG, PAST, etc.). **Employees who do not have performance rating and/or receive an “Unsatisfactory or “Poor” rating in any rating period within FY 2014 shall not be entitled to FY 2014 PBB.** Employees who are entitled to the PBB on a pro-rata basis should have at least one rating of at least “Satisfactory” performance.

Teaching personnel on detail, reassigned or transferred to another school or delivery unit for six (6) months or more as of February 28, 2015 shall be included in the list of eligible employees in the recipient school or delivery unit that rated his/her performance. Non-Teaching Personnel on detail, reassigned or transferred to another delivery unit for six (6) months or more as of November 30, 2014 shall be included in the list of eligible employees in the recipient delivery unit that rated his/her performance. Personnel on detail to another delivery unit for less than six (6) months as of the cited dates shall be included in the former delivery unit.

Personnel found guilty of administrative and/or criminal charges filed against him/her and meted penalty in FY 2014 shall not be entitled to the FY 2014 PBB, notwithstanding the pendency of an appeal. If the penalty meted out is only a reprimand, such penalty shall not disqualify the employee concerned to the grant of PBB. For purposes of determining the disqualification, the reckoning date shall be the date the decision was promulgated which should be within FY 2014.

Individual forced ranking of officials and employees shall apply to Schools Division Office. Personnel of the district offices and ALS/mobile teachers shall be included in the list of eligible employees in the SDO.

6. Moreover, as stipulated in Item IV.A.7 page 4 of DO No. 30, s. 2015, which states that:

"In relation to grant of FY 2014 PBB, all officials and employees who failed to submit and file the FY 2013 SALN shall not be entitled to the bonus, except for the officials and employees who were appointed after April 30, 2014."

7. School heads, all teaching and non-teaching personnel is advised to read carefully Item C. Performance Review and Evaluation of Delivery Units of DO No. 30, s. 2015 to fully understand the criteria for evaluation of each school and each Division Office.
8. Please be informed that the PBB is now in the phase of release. The Department of Budget and Management Regional Officer (DBM-RO) will be coordinating with the Division Office with regard to the actual issuance of the Special Allotment Release Order (SARO).
9. Attached is the Report on Ranking of Schools (Form 1.0) which will be the basis on the preparation of the payroll. The Personnel Department of the Division will prepare the payroll of **ALL** schools.
10. School heads are advised to post this Memorandum and the ranking of schools in conspicuous places in the school for transparency purposes.

11. The PBB of eligible employees in the SDO is still in the process of checking and finalization subject to the ranking of all SDOs in the country. A Division Memorandum shall be released as soon as the ranking will be released by the DepEd Central Office.
12. For further inquiries/clarifications, please contact Ms. Menchie DC. Kubayashi, Administrative Officer IV–Personnel Department at telephone numbers 533-4931/35 loc. 104.
13. Immediate and wide dissemination of this **Memorandum** is desired.



NERISSA L. LOSARIA, CESO VI
Officer-in-Charge

Office of the Schools Division Superintendent



DEPARTMENT OF EDUCATION
OFFICE OF THE UNDERSECRETARY
FOR REGIONAL OPERATIONS

MEMORANDUM

TO: Regional Directors

ATTENTION: Schools Division Superintendents
RPRECs / DPRECs
All Others Concerned

SUBJECT: Release of the Performance-Based Bonus (PBB) for Year 2014

DATE: 17 September 2015

Please be informed that the PBB is now in the phase of release. The Department of Budget and Management Regional Offices (DBM-RO) will be coordinating with your respective offices with regard to the actual issuance of the Special Allotment Release Order (SARO).

In this regard, you are directed to immediately prepare the payroll on the basis of the attached ranking reports. The same ranking reports should be found attached to the SARO. Public posting of the said ranking reports for transparency purposes is highly encouraged.

In the preparation of the payroll and payment of PBB, please be reminded to adhere to Section 12(a-e) under Coverage of DepEd Order No. 30, s. 2015, "Guidelines on the Grant of Performance-Based Bonus (PBB) for the Department of Education (DepEd) Employees and Officials." In particular, this is to reiterate Section 12(b), which states that,

Employees who rendered a minimum of three (3) months but less than nine (9) months of service shall be eligible for the grant of PBB on a pro-rata basis. Pro-rating shall be applied to the following cases:

- Being a newly hired employee
- Retirement
- Resignation
- Rehabilitation Leave
- Maternity Leave
- Vacation or Sick Leave with or without pay
- Scholarship/Study Leave
- Sabbatical Leave

An employee who is on vacation or sick leave, with or without pay, for the entire year is not eligible to the grant of the PBB.

Table 1 below shall serve as basis for the pro-rated amount:

Table 1: Criteria for Pro-rating

<i>Length of Service</i>	<i>% of PBB</i>
<i>8 months but less than 9 months</i>	<i>90%</i>
<i>7 months but less than 8 months</i>	<i>80%</i>
<i>6 months but less than 7 months</i>	<i>70%</i>
<i>5 months but less than 6 months</i>	<i>60%</i>
<i>4 months but less than 5 months</i>	<i>50%</i>
<i>3 months but less than 4 months</i>	<i>40%</i>

Furthermore, regional offices are hereby instructed to submit a consolidated disbursement report to the PBB Secretariat one (1) week upon release of the PBB.

For further queries/clarifications, please contact Ms. Jen Wagan at telephone numbers (02) 636-6546 or pbb.secretariat@gmail.com.

Strict and immediate compliance to this memorandum is desired.


RIZALINO D. RIVERA
Undersecretary

Form 1.0
REPORT ON RANKING OF SCHOOLS

Department of Education
REGION NCR - Division of Mandaluyong City

- 1.0 Summary of Information Required
 1.1 Total No. of Schools: 18
 1.2 Total No. of Officials and Employees Entitled to PBB: 1,012
 1.3 Total Amount of Required for Payment of PBB: Php 7,868,500.00

2.0 Ranking of Schools


Ranking	School ID	Name of School	Rate of Accomplishment of Targets ¹ (in%)	No. of Employees Entitled to PBB	Amount of PBB for each Employee	Allocation
2.4	Next 6.5% (Level 5)					
	136666	Eulogio Rodriguez Integrated Sch. ES	100.00	81	15,000.00	1,215,000.00
			TOTAL LEVEL 5:	81		1,215,000.00
2.5	Next 7.5% (Level 4)					
	136662	Renato Lopez ES	100.00	12	13,500.00	162,000.00
	224001	Pleasant Hills ES	94.00	56	13,500.00	756,000.00
			TOTAL LEVEL 4:	68		918,000.00
2.6	Next 21.75% (Level 3)					
	136667	Highway Hills Integrated Sch. ES	100.00	95	10,000.00	950,000.00
	224002	Jose Fabella Memorial School ES	97.02	84	10,000.00	840,000.00
	224003	Addition Hills Integrated School ES	92.97	48	10,000.00	480,000.00
	136663	Amado T. Reyes ES	92.08	8	10,000.00	80,000.00
			TOTAL LEVEL 3:	235		2,350,000.00

APPROVED BY:

JRS.
JESUS R. MATEO
 Assistant Secretary for Planning
 PBB Focal Person

Ranking	School ID	Name of School	Rate of Accomplishment of Targets ¹ (in%)	No. of Employees Entitled to PBB	Amount of PBB for each Employee	Allocation
2.7 Next 13.75% (Level 2)						
	136659	Isaac Lopez Integrated School ES	91.60	56	7,000.00	392,000.00
	136660	Mandaluyong ES	89.96	68	7,000.00	476,000.00
			TOTAL LEVEL 2:	124		868,000.00
2.8 Next 42.25% (Level 1)						
	136656	Dona Basilisa Yangco ES	90.00	18	5,000.00	87,500.00
	136665	Dona Pilar C. Gonzaga ES	90.00	43	5,000.00	215,000.00
	136668	Ilaya Barangka Integrated Sch. ES	90.00	45	5,000.00	225,000.00
	136664	Andres Bonifacio Integrated Sch. ES	89.50	83	5,000.00	415,000.00
	136661	Plainview ES	89.09	46	5,000.00	230,000.00
	136670	Pedro P. Cruz ES	88.43	78	5,000.00	390,000.00
	136658	Hulo ES	87.99	65	5,000.00	325,000.00
	136657	Filemon P. Javier ES	81.41	22	5,000.00	110,000.00
	136669	Nueve De Febrero ES	65.47	104	5,000.00	520,000.00
				TOTAL LEVEL 1:	504	
			GRAND TOTAL	1012		7,868,500.00

APPROVED BY:


JESUS R. MATEO
 Assistant Secretary for Planning
 4/ PBB Focal Person
 MM JMW

REPORT ON RANKING OF SCHOOLS

Department of Education
REGION NCR - Secondary

1.0 Summary of Information Required

- 1.1 Total No. of Schools: **248**
- 1.2 Total No. of Officials and Employees Entitled to PBB: **26,996**
- 1.3 Total Amount of Required for Payment of PBB: **Php 245,713,000.00**

2.0 Ranking of Schools


Ranking	School ID	Name of School	Rate of Accomplishment of Targets ¹ (in%)	No. of Employees Entitled to PBB	Amount of PBB for each Employee	Allocation
2.1	Top 1.5% (Level 8)					
	305452	Tinajeros NHS	101.00	122	35,000.00	4,270,000.00
			TOTAL LEVEL 8:			
2.2	Next 3.75% (Level 7)			122		4,270,000.00
	305395	City of Mandaluyong High School	100.00	45	25,000.00	1,125,000.00
	305410	Makati West HS (Makati Science HS)	100.00	71	25,000.00	1,775,000.00
	320304	LAS PIÑAS CITY NATIONAL SCIENCE HIGH SCHOOL	100.00	36	25,000.00	900,000.00
	320401	Val. City Science HS	100.00	37	25,000.00	925,000.00
	305401	Marikina Science HS	100.00	49	25,000.00	1,225,000.00
	320507	Tañong IS	100.00	26	25,000.00	650,000.00
	305461	Gen. Ricardo Papa MHS Main	100.00	96	25,000.00	2,400,000.00
	305465	Western Bicutan NHS	100.00	164	25,000.00	4,100,000.00
	319505	Judge Feliciano Belmonte, Sr. HS	100.00	171	25,000.00	4,275,000.00
	305432	GOLDEN ACRES NATIONAL HIGH SCHOOL	100.00	117	25,000.00	2,925,000.00
	305393	Mandaluyong High School	99.98	139	25,000.00	3,475,000.00
	305451	Tugatog NHS	97.68	102	25,000.00	2,550,000.00

APPROVED BY:

JRM
JESUS R. MATEO
 Assistant Secretary for Planning
 / PBB Focal Person

Ranking	School ID	Name of School	Rate of Accomplishment of Targets ¹ (in%)	No. of Employees Entitled to PBB	Amount of PBB for each Employee	Allocation
	960199	T.S. CRUZ HIGH SCHOOL	97.30	104	25,000.00	2,600,000.00
			TOTAL LEVEL 7:	1,157		28,325,000.00
2.3	Next 3.0% (Level 6)					
	305450	Panghulo NHS	100.00	70	20,000.00	1,400,000.00
	319802	Highway Hills Integrated Sch. HS	100.00	87	20,000.00	1,740,000.00
	319603	PHILIPPINE SCHOOL FOR THE DEAF	99.98	43	20,000.00	860,000.00
	305320	Balingasa HS	99.69	43	20,000.00	860,000.00
	305447	Malabon NHS	96.44	181	20,000.00	3,620,000.00
	305350	Quirino HS	96.17	147	20,000.00	2,940,000.00
	320001	Pitogo HS	96.00	138	20,000.00	2,760,000.00
	305409	Gen. Pio del Pilar NHS	96.00	108	20,000.00	2,160,000.00
			TOTAL LEVEL 6:	817		16,340,000.00
2.4	Next 6.5% (Level 5)					
	319804	Jose Fabella Memorial School HS	99.19	93	15,000.00	1,395,000.00
	319801	Isaac Lopez Integrated School HS	98.56	61	15,000.00	915,000.00
	320501	Longos NHS	98.00	60	15,000.00	900,000.00
	305369	PASAY CITY SCIENCE HS	98.00	40	15,000.00	600,000.00
	305312	Manila Science HS	98.00	96	15,000.00	1,440,000.00
	305448	Tañong NHS	97.60	44	15,000.00	660,000.00
	319602	PHILIPPINE NATIONAL SCHOOL FOR THE BLIND	97.50	19	15,000.00	285,000.00
	305460	Taguig NHS	97.47	86	15,000.00	1,290,000.00
	305348	Jose P. Laurel Sr. High School	97.37	73	15,000.00	1,095,000.00
	305321	Judge Juan Luna HS	96.00	108	15,000.00	1,620,000.00
	305420	STA. LUCIA HIGH SCHOOL	95.29	160	15,000.00	2,400,000.00
	305436	Polo NHS	94.51	134	15,000.00	2,010,000.00
	305343	New Era High School	92.59	146	15,000.00	2,190,000.00
	305333	Culiat HS	92.01	128	15,000.00	1,920,000.00
	305431	CAA NATIONAL HIGH SCHOOL	92.00	111	15,000.00	1,665,000.00
	305306	R. Magsaysay HS	91.43	247	15,000.00	3,705,000.00

APPROVED BY:


JESUS R. MATEO
 Assistant Secretary for Planning
 PBB Focal Person

Ranking	School ID	Name of School	Rate of Accomplishment of Targets ¹ (int%)	No. of Employees Entitled to PBB	Amount of PBB for each Employee	Allocation
	305340	Novaliches HS	91.02	222	15,000.00	3,330,000.00
2.5 Next 7.5% (Level 4)			TOTAL LEVEL 5:			
				1,828		27,420,000.00
	320303	LPNHS - GATCHALIAN ANNEX	96.12	35	13,500.00	472,500.00
	320504	Tinajeros NHS - Acacia Annex	96.00	38	13,500.00	513,000.00
	305397	Andres Bonifacio Integrated Sch. HS	95.59	86	13,500.00	1,161,000.00
	305308	V.E. Fugoso Mem. HS	94.29	40	13,500.00	540,000.00
	305440	Lawang Bato NHS	93.83	72	13,500.00	972,000.00
	305455	Tanza National High School	93.51	43	13,500.00	580,500.00
	305407	San Isidro NHS	93.23	69	13,500.00	931,500.00
	305446	Sitero Francisco Mem. NHS	92.70	80	13,500.00	1,080,000.00
	305361	Manuel A. Roxas HS	90.97	68	13,500.00	918,000.00
	305385	Caybiga HS	90.93	114	13,500.00	1,539,000.00
	305339	North Fairview HS	90.66	212	13,500.00	2,862,000.00
	305336	Lagro HS	90.29	232	13,500.00	3,132,000.00
	305302	J.A. Santos HS	90.26	198	13,500.00	2,673,000.00
	320203	Moonwalk High School	90.00	106	13,500.00	1,431,000.00
	320605	Upper Bicutan NHS	90.00	152	13,500.00	2,052,000.00
	305459	Bagumbayan NHS	90.00	141	13,500.00	1,903,500.00
	305322	Eulogio Rodriguez, Jr. HS	89.85	121	13,500.00	1,633,500.00
	305428	Dr. Arcadio Santos National High School - Main	89.71	123	13,500.00	1,660,500.00
2.6 Next 21.75% (Level 3)			TOTAL LEVEL 4:			
				1,930		26,055,000.00
	305346	Camp Gen. E. Aguinaldo HS	90.92	89	10,000.00	890,000.00
	319902	Fortune High School	90.51	91	10,000.00	910,000.00
	305389	Caloocan City Science HS	90.00	26	10,000.00	260,000.00
	320201	Parañaque Science HS	90.00	26	10,000.00	260,000.00
	305454	San Rafael Technological High School	90.00	55	10,000.00	550,000.00
	305378	NHC HS	90.00	40	10,000.00	400,000.00


APPROVED BY:


JESUS R. MATEO

Assistant Secretary for Planning
 & PBB Focal Person *(Mud)*


Ranking	School ID	Name of School	Rate of Accomplishment of Targets ¹ (in%)	No. of Employees Entitled to PBB	Amount of PBB for each Employee	Allocation
	319707	Caloocan City Business High School	90.00	45	10,000.00	450,000.00
	320204	Sun Valley National High School	90.00	66	10,000.00	660,000.00
	305429	Masville National High School	90.00	62	10,000.00	620,000.00
	320601	Taguig Science HS	90.00	41	10,000.00	410,000.00
	320604	Sen. Renato Comanero Cayetano MSTHS	90.00	45	10,000.00	450,000.00
	305462	Gen. Ricardo Papa MHS Annex	90.00	58	10,000.00	580,000.00
	305464	Tipas NHS	90.00	76	10,000.00	760,000.00
	320602	Maria Asuncion R. Tinga HS	90.00	69	10,000.00	690,000.00
	305435	LPENHS - TALON VILLAGE ANNEX	90.00	84	10,000.00	840,000.00
	305439	Canumay NHS	90.00	76	10,000.00	760,000.00
	305469	Muntinlupa Science High School	90.00	54	10,000.00	540,000.00
	319501	Holy Spirit NHS	89.71	133	10,000.00	1,330,000.00
	319805	Ilaya Barangka Integrated Sch. HS	89.45	31	10,000.00	310,000.00
	305433	LAS PIÑAS NORTH NATIONAL HIGH SCHOOL	89.29	100	10,000.00	1,000,000.00
	305299	Doña T. Alonzo HS	89.21	87	10,000.00	870,000.00
	320502	Malabon NHS - Concepcion Voc-Tech Annex	88.96	30	10,000.00	300,000.00
	305295	Lakan Dula HS	88.79	187	10,000.00	1,870,000.00
	305332	Bagong Silangan HS	87.82	188	10,000.00	1,880,000.00
	305403	Concepcion Integ. Sch. (Sec.)	87.81	97	10,000.00	970,000.00
	319803	Eulogio Rodriguez Integrated Sch. HS	87.51	86	10,000.00	860,000.00
	305458	San Roque National High School	87.39	106	10,000.00	1,060,000.00
	305970	PASAY CITY SOUTH HS	87.35	155	10,000.00	1,550,000.00
	319904	Kalumpang NHS	87.31	35	10,000.00	350,000.00
	305289	T. Paez Intg. HS	87.28	115	10,000.00	1,150,000.00
	305392	M. B. Asistio Sr. HS Unit 1	86.94	72	10,000.00	720,000.00
	305442	Parada NHS	86.76	52	10,000.00	520,000.00
	305347	Carlos P. Garcia HS	86.76	45	10,000.00	450,000.00
	305412	Benigno "Ninoy" S. Aquino HS	86.44	244	10,000.00	2,440,000.00
	305406	Makati HS	86.42	170	10,000.00	1,700,000.00
	305364	PASAY CITY NORTH HS Tramo	86.21	64	10,000.00	640,000.00
	305471	Muntinlupa Business High School - Main	86.08	147	10,000.00	1,470,000.00

APPROVED BY:


JESUS R. MATEO
 Assistant Secretary for Planning
 PBB Focal Person

Ranking	School ID	Name of School	Rate of Accomplishment of Targets ¹ (In%)	No. of Employees Entitled to PBB	Amount of PBB for each Employee	Allocation
	305434	LAS PIÑAS EAST NATIONAL HIGH SCHOOL	85.93	152	10,000.00	1,520,000.00
	319806	Addition Hills Integrated School HS	85.70	36	10,000.00	360,000.00
	305438	Malinta NHS	85.51	122	10,000.00	1,220,000.00
	320607	Agripino Manalo NHS	85.24	28	10,000.00	280,000.00
	305353	Krus na Ligas HS	85.20	80	10,000.00	800,000.00
	320406	Canumay East NHS	85.09	36	10,000.00	360,000.00
	305356	Ponciano Bernardo HS	84.80	43	10,000.00	430,000.00
	305358	Ramon Magsaysay (Cubao) HS	84.06	234	10,000.00	2,340,000.00
	305330	Batasan Hills National HS	83.95	445	10,000.00	4,450,000.00
	305331	Commonwealth HS	83.62	342	10,000.00	3,420,000.00
	305359	Quezon City High School	83.22	150	10,000.00	1,500,000.00
	319601	KALAYAAN NHS	82.75	116	10,000.00	1,160,000.00
	305405	Sta. Elena HS	82.48	151	10,000.00	1,510,000.00
	305382	Kalayaan NHS	82.06	246	10,000.00	2,460,000.00
	305318	M.A. Roxas HS	82.05	177	10,000.00	1,770,000.00
	305463	Signal Village NHS	81.46	255	10,000.00	2,550,000.00
	305334	Tandang Sora NHS	81.25	145	10,000.00	1,450,000.00
		TOTAL LEVEL 3:		5,905		59,050,000.00
2.7	Next 13.75% (Level 2)					
	319711	Caloocan National Science and Technology High School	90.00	19	7,000.00	133,000.00
	320703	Muntinlupa NHS - Tunasan Annex	86.33	22	7,000.00	154,000.00
	305408	San Antonio NHS	84.70	86	7,000.00	602,000.00
	961243	Dalandanan NHS - Bagbaguin Annex	84.39	31	7,000.00	217,000.00
	320301	LPENHS - EQUITABLE VILLAGE ANNEX	84.28	66	7,000.00	462,000.00
	320302	CAA NATIONAL HIGH SCHOOL ANNEX	84.15	85	7,000.00	595,000.00
	305360	Don Alejandro Roces, Sr. Sci. & Tech. HS	84.04	82	7,000.00	574,000.00
	305419	SANTOLAN HIGH SCHOOL	83.76	99	7,000.00	693,000.00
	305467	Maria Concepcion Cruz HS	83.75	35	7,000.00	245,000.00
	305399	Taifong High School	83.73	77	7,000.00	539,000.00
	305396	Bonifacio Javier National High School	83.61	86	7,000.00	602,000.00

APPROVED BY:


JESUS L.R. MATEO
 Assistant Secretary for Planning
 PBB Focgl Person JMD

Ranking	School ID	Name of School	Rate of Accomplishment of Targets ¹ (In%)	No. of Employees Entitled to PBB	Amount of PBB for each Employee	Allocation
	305445	Caruhatan NHS	81.77	70	7,000.00	490,000.00
	319708	AHS-HORACIO DELA COSTA	81.33	35	7,000.00	245,000.00
	305426	Parañaque National High Sch. - Baclaran	81.32	69	7,000.00	483,000.00
	305342	Sta. Lucia HS	81.13	149	7,000.00	1,043,000.00
	305367	PASAY CITY EAST HS	81.03	157	7,000.00	1,099,000.00
	305372	Bagumbong HS	81.00	121	7,000.00	847,000.00
	305354	Flora A. Ylagan HS	80.64	67	7,000.00	469,000.00
	305415	KAPITOLYO HIGH SCHOOL	80.49	65	7,000.00	455,000.00
	305449	Potrero NHS	80.38	76	7,000.00	532,000.00
	305363	PASAY CITY NORTH HS Mdela Cruz	80.24	64	7,000.00	448,000.00
	305437	Dalandanan NHS	80.17	186	7,000.00	1,302,000.00
	305398	Marikina HS	80.06	170	7,000.00	1,190,000.00
	305298	F. Torres HS.	80.03	245	7,000.00	1,715,000.00
	305368	PASAY CITY WEST HS	79.89	199	7,000.00	1,393,000.00
	305341	San Bartolome HS	79.49	269	7,000.00	1,883,000.00
	305292	A..J. Villegas Voc'l. HS	79.48	109	7,000.00	763,000.00
	319504	Doña Rosario HS	79.08	120	7,000.00	840,000.00
	305404	Parang HS	79.01	126	7,000.00	882,000.00
	305424	Parañaque National High School - Main	78.62	403	7,000.00	2,821,000.00
	305413	RIZAL HIGH SCHOOL	78.41	346	7,000.00	2,422,000.00
		TOTAL LEVEL 2:		3,734		26,138,000.00
2.8	Next 42.25% (Level 1)					
	320703	Pedro E. Diaz HS -Lakeview Annex	83.24	24	5,000.00	120,000.00
	320506	Col. R. Camus IS	80.38	19	5,000.00	95,000.00
	305427	PNHS - Don Galo Annex	80.10	39	5,000.00	195,000.00
	320505	Catmon IS	80.09	44	5,000.00	220,000.00
	320101	PASIG CITY SCIENCE HIGH SCHOOL	80.00	33	5,000.00	165,000.00
	319903	Barangka NHS	79.78	35	5,000.00	175,000.00
	320403	Mapulang Lupa NHS	79.69	61	5,000.00	305,000.00
	320405	Arkong Bato NHS	79.52	22	5,000.00	110,000.00

APPROVED BY:


JESUS R. MATEO
 Assistant Secretary for Planning
 PBB Foggal Person


Ranking	School ID	Name of School	Rate of Accomplishment of Targets ¹ (in%)	No. of Employees Entitled to PBB	Amount of PBB for each Employee	Allocation
	305323	San Jose HS	79.18	45	5,000.00	225,000.00
	305457	Tangos National High School	78.58	67	5,000.00	335,000.00
	305418	MANGGAHAN HIGH SCHOOL	78.29	161	5,000.00	805,000.00
	320003	Fort Bonifacio HS - Tibagan HS Annex	77.93	70	5,000.00	350,000.00
	305453	Navotas National High School	77.80	134	5,000.00	670,000.00
	305425	PNHS - La Huerta Annex	77.66	93	5,000.00	465,000.00
	305430	LAS PIÑAS NATIONAL HIGH SCHOOL	77.39	200	5,000.00	1,000,000.00
	305416	EUSEBIO HIGH SCHOOL	77.09	127	5,000.00	635,000.00
	305325	Masambong HS	76.89	54	5,000.00	270,000.00
	305443	Gen. T. de Leon NHS	76.74	204	5,000.00	1,020,000.00
	305352	Juan Sumulong High School	76.65	80	5,000.00	400,000.00
	305345	Balara HS	76.24	89	5,000.00	445,000.00
	305328	Pugad Lawin HS	76.21	54	5,000.00	270,000.00
	305316	M. Marcos Mem. HS	75.85	141	5,000.00	705,000.00
	305291	Tondo HS	75.50	157	5,000.00	785,000.00
	305324	Sergio Osmena, Sr. HS	75.47	123	5,000.00	615,000.00
	305380	Tala High School	75.47	259	5,000.00	1,295,000.00
	320407	Wawang Pulo NHS Annex	75.18	27	5,000.00	135,000.00
	305411	Fort Bonifacio HS	74.60	276	5,000.00	1,380,000.00
	305294	J.P. Laurel HS	74.59	141	5,000.00	705,000.00
	320606	Pres. Disodado Macapagal HS - SVNHS Annex	74.06	108	5,000.00	540,000.00
	305314	E. Aguinaldo Intg. HS	73.01	48	5,000.00	240,000.00
	305444	Maysan NHS	72.77	87	5,000.00	435,000.00
	319905	San Roque NHS	72.57	36	5,000.00	180,000.00
	305371	Talipapa HS	72.43	64	5,000.00	320,000.00
	305373	Sampaguita HS	72.33	93	5,000.00	465,000.00
	305375	Cielito Zamora High School	72.32	46	5,000.00	230,000.00
	305374	Camarin HS	72.24	274	5,000.00	1,370,000.00
	305300	C. Arellano HS	71.88	173	5,000.00	865,000.00
	305456	Kaunlaran High School	71.74	146	5,000.00	730,000.00
	305317	E. Quirino HS	71.56	103	5,000.00	515,000.00

APPROVED BY:

J.R.
JESUS R. MATEO
 Assistant Secretary for Planning
 PBB Focal Person


Ranking	School ID	Name of School	Rate of Accomplishment of Targets ¹ (in%)	No. of Employees Entitled to PBB	Amount of PBB for each Employee	Allocation
	305357	Camp Crame HS	71.54	35	5,000.00	175,000.00
	305309	M. Araullo HS	71.40	213	5,000.00	1,065,000.00
	320702	Muntinlupa Business High School - Sucat Annex	71.33	41	5,000.00	205,000.00
	305402	Malanday NHS	71.24	81	5,000.00	405,000.00
	305394	Mataas na Paaralang Neptali A. Gonzales	70.82	137	5,000.00	685,000.00
	305310	C.P. Garcia HS	70.82	81	5,000.00	405,000.00
	319704	Tandang Sora IS	70.52	35	5,000.00	175,000.00
	305400	Marikina Heights NHS	70.04	55	5,000.00	275,000.00
	305466	Pateros National HS	70.00	138	5,000.00	690,000.00
	305355	Carlos L. Albert HS	69.95	133	5,000.00	665,000.00
	319703	Mountain Heights HS	69.60	35	5,000.00	175,000.00
	305335	Ismael Mathay Sr. HS	69.59	139	5,000.00	695,000.00
	305326	Ernesto Rondón HS	69.43	143	5,000.00	715,000.00
	319901	Nangka HS	69.17	79	5,000.00	395,000.00
	305376	Amparo High School	69.05	109	5,000.00	545,000.00
	305327	San Francisco HS	68.91	200	5,000.00	1,000,000.00
	305423	San Juan NHS	68.59	151	5,000.00	755,000.00
	305417	PINAGBUHATAN HIGH SCHOOL	68.37	171	5,000.00	855,000.00
	320202	Baclaran National High School	68.16	55	5,000.00	275,000.00
	305296	Pre. Sergio Osmeña HS	68.00	84	5,000.00	420,000.00
	305319	E. Rodriguez Voc. HS	67.87	101	5,000.00	505,000.00
	320402	V.P. Trinidad NHS	67.06	85	5,000.00	425,000.00
	305311	Manila HS	66.94	89	5,000.00	445,000.00
	305414	SAGAD HIGH SCHOOL	66.53	92	5,000.00	460,000.00
	305386	Deparo HS	66.52	95	5,000.00	475,000.00
	305362	Dr. Josefa Jara Martinez HS	66.28	69	5,000.00	345,000.00
	319506	National Orthopedic Hospital School for Crippled Chi	65.80	50	5,000.00	250,000.00
	305290	G. Perfecto HS	65.01	115	5,000.00	575,000.00
	305468	Muntinlupa NHS	64.37	242	5,000.00	1,210,000.00
	961245	Pres. C. Aquino HS	63.44	60	5,000.00	300,000.00
	305379	Manuel L. Quezon HS	63.42	129	5,000.00	645,000.00

APPROVED BY:


JESUS R. MATEO
 Assistant Secretary for Planning
 / PBB Focal Person (Inv)


Ranking	School ID	Name of School	Rate of Accomplishment of Targets ¹ (in%)	No. of Employees Entitled to PBB	Amount of PBB for each Employee	Allocation
	305315	V. Mapa HS	63.25	176	5,000.00	880,000.00
	305391	M. B. Asistio, Sr. HS	63.11	153	5,000.00	765,000.00
	305297	M.L. Quezon HS	62.49	107	5,000.00	535,000.00
	305470	Pedro E. Diaz High School	62.37	234	5,000.00	1,170,000.00
	320701	Muntinlupa National HS - NBP Annex	62.37	87	5,000.00	435,000.00
	305344	Sauyo HS	62.27	153	5,000.00	765,000.00
	305387	Llano High School	61.67	66	5,000.00	330,000.00
	305441	Valenzuela NHS	61.27	125	5,000.00	625,000.00
	320002	Bangkal HS	61.00	89	5,000.00	445,000.00
	319701	CHS - Cielito Zamora Annex 2	60.91	120	5,000.00	600,000.00
	319906	Sto. Nino NHS	60.81	49	5,000.00	245,000.00
	305288	Dr. Juan G. Nolasco HS	60.54	143	5,000.00	715,000.00
	305337	Justice Cecilia Munoz-Palma HS	59.88	257	5,000.00	1,285,000.00
	319706	Kasarinlan HS	59.14	70	5,000.00	350,000.00
	305421	SAN JOAQUIN-KALAWAAN HIGH SCHOOL	59.09	150	5,000.00	750,000.00
	320102	NAGPAYONG HIGH SCHOOL	57.70	203	5,000.00	1,015,000.00
	319702	Benigno Aquino Jr. HS (Bagong	57.29	53	5,000.00	265,000.00
	305305	A.A. Maceda Integrated HS	57.09	100	5,000.00	500,000.00
	305384	Baesa HS	56.43	101	5,000.00	505,000.00
	305293	F.G. Calderon Intg. HS	55.94	127	5,000.00	635,000.00
	305383	Bagong Barrio NHS	54.75	123	5,000.00	615,000.00
	319709	Bagumbong High School - Annex	54.26	24	5,000.00	120,000.00
	305303	Raja Soliman Science and Technology HS	53.77	152	5,000.00	760,000.00
	305338	Malligaya HS	53.67	126	5,000.00	630,000.00
	305349	Don Quintin Paredes HS	51.59	26	5,000.00	130,000.00
	319705	Maypajo HS	51.38	52	5,000.00	260,000.00
	305304	E. Abada HS	50.77	96	5,000.00	480,000.00
	305377	Pangarap HS	50.59	70	5,000.00	350,000.00
	305388	Caloocan HS	47.81	292	5,000.00	1,460,000.00
	305307	C.M. Recto HS	44.23	82	5,000.00	410,000.00
	305301	R. Avanceña HS	43.89	63	5,000.00	315,000.00

APPROVED BY:


JESUS L.A. MATEO
 Assistant Secretary for Planning
 PBB Focal Person (PBB)

Ranking	School ID	Name of School	Rate of Accomplishment of Targets ¹ (in%)	No. of Employees Entitled to PBB	Amount of PBB for each Employee	Allocation
	305313	I.B. Villamor HS	43.26	110	5,000.00	550,000.00
	320404	Bignay NHS	43.13	74	5,000.00	370,000.00
	305381	Bagong Silang HS	42.22	239	5,000.00	1,195,000.00
	305390	Maria Clara HS	39.46	84	5,000.00	420,000.00
	305422	RIZAL EXPERIMENTAL-STATION AND PILOT SCHOOL OF COTTAGE INDUSTRIES	38.20	128	5,000.00	640,000.00
TOTAL LEVEL I:				11,503		57,515,000.00
GRAND TOTAL				26,996		245,713,000.00

APPROVED BY:


JESUS L.R. MATEO
 Assistant Secretary for Planning
 PBB Focal Person